

A baker's dozen of deep dive thought-provoking questions

Ask yourself; ask your team; ask your colleagues – what might you discover?

1. Be curious as to how you might be a trifle judgemental?
2. Challenge yourself to be open-minded.
3. Encourage yourself to be prepared to be surprised, astonished as to what will emerge.

The questions:

Your why?

What about you showcases your brand?

If you asked people to describe you in 3 words what would those words be?

What do you most care about?

How do you know when you are about to get annoyed? The trigger?

Who and what does your work serve?

What would people say is the work that you really need to do?

What is life knocking on your door right now and demanding you step up to?

If you were asked to describe your professional strategy, how would you do that?

What might you regret in 5 years not having swung into action about?

If your stakeholders were in the room what would they have appreciated about what you have achieved?

And what would their challenge to you be?

If there was one brand spanking new thing that would unexpectedly unleash untapped resources, what might that be?

Now – how might this information be able to inform talent spotting, career progression and development? How might gaps be identified that would benefit from training or support of a coach or mentor or sponsor?