

National Healthcare Regulatory Body – delivered 2018 - 2019

- 5-step programme 'Career Progression & Development' to create more vibrant, engaged mid-level leadership hence improve performance within and between teams in 2018. Further developed for selected group of Super Users delivered in 2019. Also delivered in 2019 a 12 Part Programme to build on content of 5-step programme.

National Financial Regulatory Body – delivered 2018

- Communications focus half day for a directorate to explore challenges and improve results of annual audit

Aviation Industry Insight WoMen - delivered 2016

- CIND – Confidence, Influencing, Negotiation, Decision Making
- Influencing – the 'how to' re colleagues, teams, direct reports, line managers and influencers

BWB – Bristol Women in Business – delivered from 2014 – 2018

- Co-ordinated network for women leaders and aspiring leaders from corporates and big businesses in Bristol. Provided high end professional development programme covering specific issues of leadership focusing on solutionising.

National Banking Group – delivered between 2006 – 2016 [programmes open to employees nationally]

- Banking Group Women's Network in Bristol 2006 – Raising the bar re all aspects of career development
- Sales Professionals – high potentials in 2007 Bristol – Transforming Conversations – how to shift perspective and use a coaching approach to improve quality of client interactions and bottom line results
- Service & Operations Quality 2010 – How to be the best relationship managers in the UK
- Banking Group's Breakthrough Network in Bristol, Cardiff, Exeter, Taunton 2014 -2015 – 1. Mindset for success 2. Mind your language – how to influence colleagues, teams, stakeholders 3. Networking – how to powerfully use every opportunity to connect, promote, influence and be memorable
- Customer Analytics and Decisions Division in Solihull 2015 – Every picture tells a story ... How to Develop Your Personal Brand – design your brand to have impact, influence and be inspirational to create the high potential profile that gets spotted for promotion and development projects
- Team Managers in Solihull 2015 – How to tell a powerful story as a manager and leaders of teams to bring projects in on time and hitting all targets
- Customer Fraud and Credit Team 2016 in Leeds – Confidence, Influencing, Negotiation and Networking – how to create high potential profiles

Associations of Women in Property and in Management – delivered 2014 - 2015

- Delivered programmes to debunk the myths around women in management and their promotion therefore how to create the career you want rather than be fooled by the glass ceiling

Financial Services – delivered 2013 – 2014

- Worked with MD and two high potentials both bespoke individually and as trio to enable transformation into a senior management team able to run the business freeing up the MD to be involved part-time

International not for profit – delivered 2013 – 2014

- Bespoke development programme for a newly appointed country director in first major leadership role
- Led to significant promotion and step into a new organisation

Aviation Industry – delivered 2010

- Co-delivered coaching programme to implement a coaching approach across all levels of management to improve, broaden, deepen leadership, project management and organisational communication

Law Firm – delivered 2008 – 2010

- Development programme to support merger of 3 law firms

National UK charities – delivered 2004 – 2007 then 2016

- Bespoke development programme for a newly appointed CEO in first major leadership role
- Delivered 2 part programme to team leaders to improve their 'ask' so significantly upping the bottom line results

Global Specialist Legal and Compliance Recruitment Company - delivered 2001 – 2010

- Worked with aspiring high potential leader on a bespoke development programme which enabled attainment of role as Global Managing Director in this company with turnover of several million pounds per year who said 'part of the reason I am enjoying a successful career is because of the coaching support and encouragement I have had over time from Halina.'